

SDAD Board meeting

Held at JoDean's Restaurant in Yankton, Saturday, April 16th, 2016

The SDAD Board meeting came to order at 1:00 PM with the following Board members present:

President Patty Kuglitsch; Vice President Jeff Panek; Secretary David Dahle;
Treasurer Kevin Barber; At-large members: Sonny Rasmussen, Dean Schweitzer,
Brian Reno, and Mark Koterwski.

President informed the Board that Lori Kober would be either late or excused.

Around 25 members and guests were present at the meeting.

Agenda:

Jeff Panek (David Dahle) moved to accept agenda as read. Carried.

Minutes of January 16, 2016 Board meeting and Email votes (March 20 & 25, April 3 & 7):

Kevin Barber (Dean Schweitzer) moved to accept minutes as read and to ratify Email votes. Carried.

Treasurer's report:

Reports from December 2015 to February 2016 were reviewed.

Officer and Board reports:

President:

Sent letters to TV stations, city and state governments about accessibility of emergency information for the deaf. Received responses from two TV stations and from the Sioux Falls mayor's and SD Governor's offices. Sioux Falls mayor has requested a face-to-face meeting with their media people. Maintained contact with the State on deaf-related issues – SDAD has asked the state to consider expanding staffing for CSD services, eliminate financial eligibility for EDP, and to add Board of Evaluation for Interpreters. The state would take recommendations under advisement.

SD Sports Hall of Fame – their media people were responsive to request to have both the speaker and interpreter in same frame. Good job!

Received a quote for treasurer's bond and Board insurance.

SDSD facility agreement has been signed; no charge for use of the gym, and will be open the 4th Saturday. Hours will be 4:00 to 10:30. Concern about affiliate organizations and they MUST be members of SDAD. We also need to maintain communication with SDSD for any special requests etc. DSSD has requested that the SDAD refrigerator be moved to the gym so they can sell refreshments. SDAD has signed agreement with The Lodge at Deadwood for the SDAD Conference on June 29th to July 2nd, 2017.

A copy of Wisconsin Association of the Deaf's emergency preparedness manual was forwarded by Kevin Barber and asks the Board to consider if we should develop one ourselves too.

NAD has received state association dues. SDAD will send two delegates to the NAD Conference this year. Electronic voting has been tested and was productive, but NAD needs to work on it some more.

Participated in state association presidents' video call – two hot issues: one was the deaf child's bill of rights and Language Equality and Acquisition for Deaf Kids and the other was interpreter certification. The Deaf Grassroots movement was briefly mentioned.

(President report cont'd)

President has also been involved with the SDAD Foundation Committee activities and a report has been submitted, along with the proposed articles of incorporation and bylaws. Five people are recommended for appointment to this committee: Ben Soukup, David Soukup, Tom Kober, Larry Puthoff, and Greg Gunderson.

Vice President:

Attended Disability Awareness Day at SD Capitol during the Legislature session in February and it was a very productive day, meeting both members of the SD Coalition for Citizens with Disabilities, other disability organizations, and legislators.

DSSD has voted to sell refreshments and plan to make a request to the Board to have the SDAD refrigerator moved to the gym.

Working on a schedule for Board members to take turns collecting non-member admission fees and recruiting new members.

Secretary:

No report.

Treasurer:

The budget (revenues and expenses) so far this term was reviewed.

Board member-at-large reports:

Brian Reno reported he is working on guidelines for an annual fundraiser for SDAD based on the 'bonanza' fundraiser he has been involved with for years in his hometown (Huron).

Committee reports:

Education / Legislative (Teresa Nold):

Teresa shared with the Board about her involvement with the Early Hearing Detection and Intervention program and has been encouraging the group to refocus on an ASL-based approach rather than just defaulting to having the child fitted with cochlear implants.

Finance:

Recommended that the \$2000 approved for reunion expenses be used last after other sources of revenue have been used and money can then be used for expenses other than reception and lunch.

Recommended to allocate \$2000 for legislative training at the 2017 SDAD Conference.

Recommended that the budget be approved at SDAD Conference with Finance Committee guidance before the conference.

Recommended to move the Snack Bar funds into general fund and create new restricted fund for SDAD Games.

Recommended that \$10,000 be allocated for assistance with lodging costs and expenses related to the SDAD Conference.

Mark Koterwski (Sonny Rasmussen) moved to approve all the Finance Committee action items. Carried.

Governance:

The Governance committee considered the question of the conference site and determined the Bylaws made it clear that only the members present at each Conference and not the Board of Directors has the power to select the next conference site.

The job description for the membership coordinator was reviewed and revised. The committee requests that the Board approve the job description. The committee also suggested that this be included in a Policy manual instead of in the Bylaws.

The committee also recommended that SDAD develop policies or duties of the various committee chairs (Conference, Museum, Governance, etc.).

The committee also recommended a Policy Manual be put together for easier reference.

The Travel and Reimbursement policy has also been reviewed, revised, and is submitted for approval.

Jeff Panek (Brian Reno) moved to approve the revised membership coordinator job description. Carried.

Kevin Barber (Sonny Rasmussen) moved to approve the rest of the Governance Committee's requests (develop committee chair policy and Policy Manual, and approve travel policy). Carried.

SDAD Foundation:

The Foundation was established to administer the \$50K semiannual payments from CSD, and after much work with an attorney, the Articles of Incorporation and Bylaws have been developed and are submitted for approval. The SDAD Foundation will have its own board separate from the SDAD Board of Directors, will have at least five but no more than seven members, and the majority of the Board will be deaf.

The committee requests the approval of the articles of incorporation and bylaws and they are to be formally ratified at the 2017 SDAD Conference.

The committee also requested that 75% of the SDAD Treasury be transferred to the Foundation now and 75% of each installment payment starting with the October 2016 payment.

Jeff Panek (Kevin Barber) moved to accept the 5 people nominated for the SDAD Foundation committee. Carried.

Lori Kober joined the meeting at 2:05.

David Soukup and Tom Kober were invited to explain specifics relating to the Foundation articles of incorporation and bylaws.

David Dahle (Dean Schweitzer) moved to approve the SDAD Foundation articles of incorporation and bylaws. Motion carried 5-3.

Games:

The committee reviewed a recent issue with SFingo (one table that had a winner, had an incorrect count of cards among the players) and recommended to add a paragraph that when this happens after the game starts, that table is disqualified until the next game starts.

Another issue for review was for Bank Nite relating to the 2nd chance \$25 drawing and the small number typically in attendance. The recommendation was to change the policy to increase the entry fee to \$2.00 from \$1.00.

The committee discussed Chase the Ace and whether or not a policy needs to be developed for it. It is currently being studied, as we are now open the 4th Saturday to play Chase the Ace.

The committee recommended that the proposed SFingo and Bank Nite policy changes be referred to the Governance Committee for approval.

Jeff Panek (Sonny Rasmussen) moved to refer SFingo and Bank Nite action item over to Governance Committee. Carried.

Hall of Fame:

No action items for the Board to consider, but the chair is working on finding new committee members to replace those whose terms are expiring and would like to move on.

Museum:

The Museum workroom is in order and ready for the next project.

The Museum staff is working on preparing for the all-school reunion, mainly in getting all the photos scanned. Some photos, documents, and artifacts will be set up around the school building.

The committee requests to have the copier be serviced.

The committee also requests blue paper for the display stands and office supplies.

Kevin Barber (Sonny Rasmussen) moved to authorize up to \$500 cost to service copier.

David Dahle (Dean Schweitzer) amended that the cost be subject to approval by Finance Committee. Amendment and motion carried.

Request for paper is to be considered already approved as a miscellaneous expense.

Technology:

Sonny continues to send out flyers etc. for SDAD and the deaf community.

Clarke continues to maintain contact with the state in regards to the implementation of the next-generation 911 system, including text to 911.

SDSD all-school reunion:

The committee has been busy with planning and registrations – 125 people and counting. T-shirts have been developed and flyers will be distributed soon – sales should help with expenses. The gym and events center have been reserved, and arrangements made with the Anderson Twins. The current chair (Angela Ellman) has asked to step down as chair for a number of reasons but will remain on the committee. Scott Miller is willing to be the acting chair, and the committee requests the Board ratify the appointment.

Mark Koterwski (Sonny Rasmussen) moved to approve Scott Miller as acting chairperson. Carried.

Mark Koterwski (Sonny Rasmussen) called for a 5-minute recess at 2:38 PM.
Meeting resumed at 2:48 PM.

SDAD Membership Coordinator:

The dues letter has been sent out to the membership, and 136 members have renewed as of April 10th. This is a decline from last year, and there were two reasons – one being the loss of our “home” – the Janklow building and the other being a lack of unity between SDAD and BHAD in the Rapid City area. Therefore, an outreach program has to be developed, and several ideas were submitted. The membership coordinator requests the approval of the outreach plan and asks the Board to decide on the amount of their budget.

Unfinished business:**Mr./Ms. SDAD Ambassador:**

No qualified candidates this year.

Community Service Event:

Lori Kober has made flyers for the event; will follow up with Board to see what service they will donate to this fundraising event.

New Business:

1. Dean Schweitzer (Lori Kober) moved to ask the State of South Dakota to request use of money from the TRS Fund to cover interpreting costs for funeral homes.
Mark Koterwski (Brian Reno) amended to include law offices as well.
Kevin Barber (Sonny Rasmussen) amended to establish a study committee.
Amendments and main motion carried.
President selected Kevin Barber as chairperson and he accepted.
2. Mark Koterwski (Sonny Rasmussen) moved to ‘close’ the SDSD gym on June 11th due to the all-school reunion. Carried.
3. Jeff Panek (Mark Koterwski) moved to set up a task force for LEAD-K.
Brian Reno (David Dahle) amended that the task force be the existing Education Committee with additional members as required.
Amendment and main motion carried.
4. Sonny Rasmussen (Brian Reno) moved that the gym be closed on all holiday weekends: (May 28, July 2, Sep. 3, Nov. 26, Dec. 24) for the rest of the year. Carried.
5. Dean Schweitzer (Jeff Panek) moved to approve membership coordinator’s plans. Carried.

6. David Dahle (Mark Koterwski) moved to call for a special meeting with the SDAD and SDAD Foundation board members for the purpose of review and explaining the SDAD Foundation incorporation papers and bylaws. Carried.
7. Sonny Rasmussen (Dean Schweitzer) moved to authorize up to \$750 for the SDAD Membership Coordinator's budget.
Jeff Panek referred the motion to Finance Committee. Carried.
8. Jeff Panek (Mark Koterwski) moved to establish a committee to develop an emergency preparedness manual based on one developed by the Wisconsin Association of the Deaf.
Carried.
President selected Jeff Panek as chairperson and he accepted.
9. Dean Schweitzer (Sonny Rasmussen) moved to nominate himself as the 2017 SDAD Conference chairperson. Carried.
The Board will pitch in to help Dean as needed.
10. Mark Koterwski (Sonny Rasmussen) moved to open the floor for discussion for 10 minutes on the treasurer's bond and insurance for the SDAD Board. Carried.
The board will take formal action once we receive the expected second bid to compare with the one already in hand.
11. Kevin Barber (Jeff Panek) moved to transfer \$100K of SDAD's treasury to the SDAD Foundation. Failed.
12. Jeff Panek (Sonny Rasmussen) moved to establish a committee to study possible changes to the SDAD logo for approval by members at the 2017 Conference.
President and Vice President switched roles.
Patty Kuglitsch (Mark Koterwski) amended that we allocate up to \$1000 for the services of a graphic designer to assist the committee.
Amendment and main motion carried.
Brian Reno moved to refer the motion to the Finance Committee.
13. Jeff Panek (Brian Reno) moved to open the floor for discussion on requiring Secretary to bring a copy of ALL SDAD policies to each meeting. Carried.
14. Sonny Rasmussen (Kevin Barber) moved to give \$250 to the CSD Blue Storm softball team.
Carried.
15. Jeff Panek (Mark Koterwski) moved to accept bids from all three interpreting services.
Sonny Rasmussen (Brian Reno) amended that we also consider hiring the interpreters on a freelance basis up to the maximum rates on the bids.

Amendment and main motion carried.

16. Brian Reno (Sonny Rasmussen) moved that we bring back public input as an agenda item for Board meetings.

Jeff Panek (Dean Schweitzer) moved to refer the motion for action by the SDAD members at the 2017 Conference. Carried.

17. Jeff Panek (Kevin Barber) moved to open the floor for discussion on having the Board members take turns collecting non-member admission fees at the gym. Carried.

18. Kevin Barber (Sonny Rasmussen) moved to have the Games coordinator also collect the non-member admission fees. Carried.

19. Dean Schweitzer (Brian Reno) moved to close New Business. Carried.

Announcements:

The National Theatre of the Deaf is having a performance at Augustana University that night at 7PM. SDAD Community Service fundraiser has been set for May 7th.

Meeting adjourned at 3:59 PM.

Respectfully submitted,
David Dahle